

**Teacher Salary Increase Table  
2015-16**

**3.00%**

Salary- Year Initial Salary	Band 1		Band 2		Band 3		Band 4		Band 5	
2.00	70,000								2.00%	3.00%
1.67	58,450						2.00%	3.00%	3.00%	4.00%
1.40	49,000				2.00%	3.00%	3.00%	4.00%	4.00%	5.00%
1.10	38,500		2.00%	3.00%	3.00%	4.00%	4.00%	5.00%	5.00%	6.00%
1.05	36,750	2.00%	3.00%	3.00%	4.00%	4.00%	5.00%	5.00%	6.00%	6.00%
1.00	35,000									
<b>Base</b>	<b>Min</b>	<b>Max</b>	<b>Min</b>	<b>Max</b>	<b>Min</b>	<b>Max</b>	<b>Min</b>	<b>Max</b>	<b>Min</b>	<b>Max</b>
	<b>Band 1</b>		<b>Band 2</b>		<b>Band 3</b>		<b>Band 4</b>		<b>Band 5</b>	
>>>>>>	<b>Performance Criteria</b>									
>>>>>>	Content Knowledge		Content Knowledge		Content Knowledge		Content Knowledge		Content Knowledge	
>>>>>>	Designing, Planning, Documentation and Assessment of Work		Designing, Planning, Documentation and Assessment of Work		Designing, Planning, Documentation and Assessment of Work		Designing, Planning, Documentation and Assessment of Work		Designing, Planning, Documentation and Assessment of Work	
>>>>>>	Pedogogy, Instruction and Delivery		Pedogogy, Instruction and Delivery		Pedogogy, Instruction and Delivery		Pedogogy, Instruction and Delivery		Pedogogy, Instruction and Delivery	
>>>>>>	Classroom Mgt.		Classroom Mgt.		Classroom Mgt.		Classroom Mgt.		Classroom Mgt.	
>>>>>>	Supplemental		Supplemental		Supplemental		Supplemental		Supplemental	

**Performance Evaluation Inputs**

Formal Evaluation, Informal Evaluation, Self-evaluation, Peer Observations, Professional Goals and Development, Student Performance Data Analysis, Accomplishments "Brag Sheet"