

**Teacher Salary Increase Table
2015-16**

3.00%

Salary- Year Initial Salary	Band 1		Band 2		Band 3		Band 4		Band 5	
2.00	70,000								2.00%	3.00%
1.67	58,450						2.00%	3.00%	3.00%	4.00%
1.40	49,000				2.00%	3.00%	3.00%	4.00%	4.00%	5.00%
1.10	38,500		2.00%	3.00%	3.00%	4.00%	4.00%	5.00%	5.00%	6.00%
1.05	36,750	2.00%	3.00%	3.00%	4.00%	4.00%	5.00%	5.00%	6.00%	6.00%
1.00	35,000									
Base	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
	Band 1		Band 2		Band 3		Band 4		Band 5	
>>>>>>	Performance Criteria									
>>>>>>	Content Knowledge		Content Knowledge		Content Knowledge		Content Knowledge		Content Knowledge	
>>>>>>	Designing, Planning, Documentation and Assessment of Work		Designing, Planning, Documentation and Assessment of Work		Designing, Planning, Documentation and Assessment of Work		Designing, Planning, Documentation and Assessment of Work		Designing, Planning, Documentation and Assessment of Work	
>>>>>>	Pedogogy, Instruction and Delivery		Pedogogy, Instruction and Delivery		Pedogogy, Instruction and Delivery		Pedogogy, Instruction and Delivery		Pedogogy, Instruction and Delivery	
>>>>>>	Classroom Mgt.		Classroom Mgt.		Classroom Mgt.		Classroom Mgt.		Classroom Mgt.	
>>>>>>	Supplemental		Supplemental		Supplemental		Supplemental		Supplemental	

Performance Evaluation Inputs

Formal Evaluation, Informal Evaluation, Self-evaluation, Peer Observations, Professional Goals and Development, Student Performance Data Analysis, Accomplishments "Brag Sheet"